

	Prevention of Financial Wrongdoing Statement	
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Our Commitment

Our Rainbow House is committed to the highest standards of financial integrity, transparency and accountability. We recognise that our donors, sponsors, partners and communities place their trust in us to manage resources responsibly and ensure funds are used to achieve our charitable purposes. We have zero tolerance for financial wrongdoing in any form.

What We Mean by Financial Wrongdoing

Financial wrongdoing includes, but is not limited to:

- fraud and theft
- corruption and bribery
- misuse of organisational funds or assets
- money laundering
- terrorism financing
- breaches of sanctions laws
- conflicts of interest that are not properly disclosed or managed

How We Prevent Financial Wrongdoing

Our Rainbow House maintains systems and controls designed to prevent, detect and respond to financial wrongdoing. These include:

- financial policies and procedures that promote accountability and transparency
- appropriate approval and oversight processes for financial transactions
- regular financial reporting and review
- due diligence processes for partners, suppliers and other external parties
- conflict of interest management
- independent financial auditing
- training and awareness for representatives involved in financial management
- whistleblower and complaints mechanisms that encourage reporting of concerns

Compliance

Our Rainbow House complies with applicable Australian and Zambian laws and regulations relating to fraud, corruption, money laundering, terrorism financing and sanctions compliance.

We are also committed to meeting the standards of the ACFID Code of Conduct and other relevant governance and accountability requirements.

Reporting Concerns

We encourage anyone who suspects financial wrongdoing involving Our Rainbow House to raise their concerns as soon as possible.

Reports may be made through our complaints or whistleblower reporting mechanisms. All reports will be treated seriously, handled confidentially where possible, and investigated appropriately.

Individuals who report concerns in good faith will not be subject to retaliation.

Accountability

Any confirmed instance of financial wrongdoing will result in appropriate action, which may include disciplinary measures, termination of employment or partnerships, recovery of funds, and referral to relevant authorities.

Through these measures, Our Rainbow House seeks to protect the resources entrusted to us, maintain public confidence, and ensure that all funds are used to support our mission and the communities we serve.